

Blackmon-Malloy, et al. v. United States Capitol Police Board (01-2221)
CHART A

Case Number	Plaintiff	Paragraph of Complaint	Complaint as Stated in Complaint
01-cv-02221	ADAMS, FRANK	28	In 1994, Adams was denied the opportunity to sit for the sergeant's exam. He was prevented from taking the sergeant's exam until 1996. In 2001, Captain Preloh ranked 30 of the 42 applicants ahead of Adams, but Adams was promoted on December 3, 2001 Inferiors ignored his orders; when he disciplined them, they left work or filed a complaint. Inspector Parisi and Captain Preloh forced him to minimize the insubordinate actions of his white officers in official disciplinary reports. After he filed complaints about the hostile working environment, he was retaliated against by upper management. Captain Preloh reprimanded him and disregarded performance rating by Adams' commanding supervisor, impeding his opportunity for promotion. Captain Preloh and Inspector Parisi supported in making of false accusations that led to Internal Affairs investigation. Chief Vary authorized corrective documentation to be placed in his file regarding investigation. Actions have hindered his ability to advance in his career.
01-cv-02221	ALLEN, EARL	42	Retired but subject to racially hostile work environment throughout his 23 years in department Personnel Office changed his retirement date from September 28, 2000 to two days later, October 1, 2001 to prevent his being succeeded by African American. Denied equipment, including cell phones. Falsely accused in 1993 of misusing per diem money.
01-cv-02221	BLACKMON-MALLOY, SHARON	22	In examination administered on November 4, 2000, she received a score of 75, that would have permitted her to advance to next stage, but when posted it was 69 resulting in her not being promoted. She received a CP-550 performance note entry in March, 2001 for incident that occurred in September, 2000. Matter was dismissed in January, 2001. She received five CP-550 performance notes concerning incorrect placement of Notices of Infractions. As a result of her disagreeing with these notes, she received a command discipline report from which she appealed.
01-cv-02221	BOLDEN-WHITAKER, REGINA	34	Placed on restricted duty for not wearing protective body armor, despite medical reason.
01-cv-02221	BRASWELL, ROBERTS	29	On one promotional exam, he received a score of 89 on written portion and proceeded to next phase, the oral portion. After oral, rank fell to 48. White officers with scores of 89 were promoted to sergeant. Received a CP-550 performance note for missing radio call.
01-cv-02221	GOINES, GARY D.	39	Subject to derogatory racial comments. Has tried to be promoted to sergeant six times but has never been promoted
01-cv-02221	FIELDS, ARNOLD	33	Received unsatisfactory performance evaluation on August 29, 2001
01-cv-02221	HAIZLIP, CLARENCE	30	Prior to administration of one promotional examination, told that curve was 80 but curve was raised to 93 and he could not advance to next phase. Not advised of assignments given to whites Applied for bus driver position on March 22, 2000 but received no response

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01-cv-02221	INKARD, LARRY	27	Subjected to racially hostile environment on unspecified dates. Not treated fairly during selection process for K-9 officer position; all vacancies in that unit filled by May, 2001. Other officers have refused to work with him.
01-cv-02221	JOHNSON, WILLIE	36	As a result of complaints about discrimination, removed from duty on House detail and detailed to power plant parking lot.
01-cv-02221	MACON, DERRICK W.	43	Denied the opportunity to take sergeant's exam in 1990. Internal Affairs conducted investigation into a traffic stop of him by Park Police. The review board found him guilty of conduct prejudicial to reputation of the department but he was not disciplined. Discipline pending for two years and during those two years he was unable to transfer or to be promoted.
01-cv-02221	MILLS, BRENT A.	41	Sergeant Allen was to retire on September 28, 2000, creating place for Mills. Allen asked to change retirement date to October 1, 2000. Since Mills was on list that expired on September 30, 2000, this action prevented Mills' promotion.
01-cv-02221	PETERSON, LUTHER	25	He was disciplined in October, 2000 for not having his weapon fully loaded. He grieved it and it was dismissed. In January, 2001, received a CP-535 disciplined for discharging his weapon and was docked 64 hours.
01-cv-02221	PHELPS, DUVALL	26	When confronted with termination or early retirement based on accusation of domestic assault, investigated by Internal Affairs, he choose early retirement on October 31, 2000.
01-cv-02221	RHONE, MARY JANE	44	In 1992 suffered knee injury and placed on restricted duty but was not accomodated. She sued and prevailed, rehired as civilian. Assisted Todd until Todd's retirement in 1998 and then continued in position herself. Position advertised, she applied but USCP decided not to fill the position. Position re-advertised but requirements changed and she could not apply.
01-cv-02221	RIGGS, VERNIER	24	Criticized for wearing a blue shirt. Refused to sign performance evaluation. Refused phone interview when hospitalized for position with Dignitary Protection Division. Denied leave requests.
01-cv-02221	ROSS, LEONARD D.	37	In 1992, second after written exam but 26th after oral review board and did not make sergeant.
01-cv-02221	SPAVONE, THOMAS	45	Hispanic male who applied for position in Protective Services Division in 1991 but was told he had insufficient time in the department to qualify. Vacancy for Physical Fitness Coordinator was cancelled after his second interview. Applied for position a third time but was denied it. Has not been granted the opportunity to participate in specialized training courses.
01-cv-02221	SPRATT, ROBERT	40	Although a supervisor, excluded from the decision-making process. Transferred out of Training Division due to promotion. Given mid-day shift after choosing day and night shifts on list of assignment preferences.
01-cv-02221	VEAL, DALE	23	Denied overtime assignments because list is alphabetical and never gets to him.
01-cv-02221	WATERS, REGINALD W.	35	Has taken the promotional exam twice. Did well on written but poorly on oral. Picture put on jacket of application when he was taking exam to be assigned to the Patrol Division.
01-cv-02221	WEBB, RICHARD R.	38	Ranked number 18 when he applied to K-9 division. Failed to get the position. Has received assignments such as processing prisoners in retaliation for filing suit.
01-cv-02221	WHITARE, MCARTHUR	32	Received CP-534 disciplinary action and docked eight hours. Removed from the motorcycle division.

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01-cv-02221	WILLIS, DIANNE	31	Removed from her shift and post but with assistance from union retained the shift but not the post. Took part in several promotional examinations but stopped upon realizing that the test and scoring was designed to promote white officers.
02-cv-02481	ROSS, LEONARD D.		Has taken the sergeant's exam four times and score has dropped drastically after oral portion. Expects to take the exam in February, 2003 but expects to fail Issued CP-534 discipline report on June 19, 2002 and a second one on July 29, 2002, resulting in forfeiture of 24 hours of leave that was subsequently reduced to a warning
03-cv-02644	BOLDEN-WHITAKER, REGINA		On April 11, 2003 suspended but reinstated when she signed deputation form Received a CP-535 disciplinary action form on April 29, 2003
03-cv-02644	FIELDS, ARNOLD		On April 30, 2003 received two CP-535 requests for disciplinary action
03-cv-02644	HARRIS, AVE MARIA		Received a CP-535 request for disciplinary action on July 17, 2003
03-cv-02644	PHELPS, DUVALL		Retiree who was denied access to the building
04-cv-00320	BLACKMON-MALLOY, SHARON		Candidate for promotion to Lieutenant Written exam administered on February 22, 2003 and simulation exercises on May 11, 2003 Katherine Stillman permitted to take Simulation Exercises in September, 2003 and Written Test in October, 2003. Promoted to lieutenant on February 13, 2004. Blackmon-Malloy received inaccurate score on Simulation Exercises that prevented her from becoming a lieutenant.
04-cv-00320	BROOKS, TYRONE D.		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	BROWN-JAMES, SANDRA		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	GOINES, GARY D.		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted

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04-cv-00320	GREEN, TAMMIE D.		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	JOHNSON, JOHN N.		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	LATSON, GOVERNOR		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	MCELROY, DANNY L.		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	MILLS, BRENT A.		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	SMITH, CONRAD		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted

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04-cv-00320	WATERS, REGINALD W.		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	WEBB, RICHARD R.		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00320	YOUNG, KENDRICK		Candidate for sergeant exam Written exam administered on February 22, 2003 and simulation exercises on May 10, 2003 Officers Andrew and Kim Bolinger permitted to take simulation exercises on May 15, 2003. When class members learned of this, they complained to Chief Gainer who cancelled the May 15, 2003 exam and announced new Simulation Exercises for September, 2003 On February 13, 2004 Kim Bolinger promoted to sergeant; class members not promoted
04-cv-00943	ADAMS, FRANK		Transferred from Patrol Division to Investigations Division Denied training and other career enhancing opportunities Work schedule modified when he could not earn monetary compensation for overtime Superiors made false statements about him Requests for transfer ignored
05-cv-00491	ADAMS, FRANK		Requests for reassignment refused When Howell promoted, made his supervisor Denied training, educational and career enhancing opportunities Denied a promotion to the rank of captain
02-cv-1592	MACON, DERRICK		Denied use of sick leave Denied overtime on the basis of his age Ended conciliation on August 2, 2001; complaints based on race treated as a class
02-cv-1859	BLACKMON-MALLOY, SHARON		Subjected to second hand smoke
02-cv-1346	FIELDS, ARNOLD		On August 29, 2001 received annual performance evaluation that he refused to sign
03-cv-1505	FIELDS, ARNOLD		On October 7, 2002 learned that statement he refused to sign was put in his yearly evaluation. Investigated for taking leave Rated below average on acceptance of responsibility Informed that he was given a notation (CP 550) in his personnel file